

TAB 15: Diversity

- a. SHIFT Capital will require contractors to commit to specific economic opportunity goals as they relate to the participation of MBEs, WBEs and DBEs in contracting. SHIFT Capital will either meet or exceed the minority, women and local participation percentages established for the project. In exceeding these standards, SHIFT Capital will be guided by the experience and success of its General Contractor, Domus, Inc., which consistently exceeds the City's guidelines.
- b. Proposed Contractor Section 3 Procedures is attached.